



**Ridge Point Community Church exists to
Follow *Jesus* and
Fearlessly Make Him Known**

Position Description

Title: High School Ministry Pastor

Salary Level: VI

Leadership Development: Ministry Leader

Reports to: The High School Pastor will report to the Family Ministry Pastor

Function: The High School Pastor (HSP) will be the visionary leader of the high school ministry and their families. The HSP will intentionally lead staff and volunteer teams to develop students and their families to *Follow Jesus and Fearlessly make him known*. The HSP will partner with the Family Ministry Pastor and the Family Ministries team to engage and equip parents to build and lead fearless families.

Hours: Exempt-Full Time, Salaried; Exempt employees are those who are regularly scheduled to work RPM's full-time schedule. Salaried exempt employees will receive the same weekly salary regardless of the number of hours worked. It is expected, however, that such employees will work an average of [50] hours per week.

Responsibilities:

- The High School Pastor of Magis (9-12th) is the lead teacher, programmer and creative guide for how high school students experience Jesus during weekly gatherings, retreats, events and mission trips
- Partner with the Family Ministry Pastor to develop and implement strategies to engage and empower all 5th-12th-grade students to follow Jesus and Fearlessly make Him known
- Have a collaborative role on the Family Ministries Team in thinking through how we engage and equip families, children and students, and welcome them into the life of the church at each phase of life.
- Oversee and build life groups and the development of leaders and volunteers, empowering them to share life and disciple students
- Launch students, leaders and families to reach those who are far from God in their schools and communities
- Partner with the Student Ministry Team to develop curriculum that engages the scriptures, reveals God's Story, invites students to participate in that story, and presents relevant topics for all of Student Ministries
- Partner with the Student Ministry Assistant to oversee communication for Magis, including students, leaders and parents through blogs, the church website, social media and email
- Empower and equip parents in their roles as the spiritual leaders of their families and provide leadership to parents.
- Engage leadership development by raising up both students and volunteers to go through the leadership pipeline and competencies
- Successfully launch students into college or career by collaborating with the Family Ministry Pastor and empowering HS Life Group leaders to continually connect with and care for students during their first year after graduation.
- Interact with high schoolers before, during and after weekend services
- Cast vision and recruit adult mentors to engage with high school students.
- Connect high school students with each other and the larger Ridge Point community.
- Continue to co-lead special events and ministry in collaboration with other area youth pastors (Winter Camp, NeverRest etc.)
- Participate in planning, vision casting and execution of outreach and child/parent milestones and family ministry activities

Planning

- Continually evaluate and strengthen connections between the church and families with students through intentional and consistent communication with parents

- Be proactive in understanding the culture surrounding today's generation of students and their families
- Collaboration: Continue to develop relationships with schools, Para churches, non-profits and other churches
- Continually evaluate trends in Student Ministry, implementing the best quality program that we can offer to students and families while evaluating sustainability and impact
- Empower volunteer leaders in the coordination of retreats and other special events
- Strong logistical skills: Attention to detail, ability to manage and prioritize multiple tasks concurrently, and objectively apply problem-solving skills

Qualifications:

Character

- A personal relationship with Jesus Christ that results in a life lived in obedience to the will of God as described in the Word of God, evident by spiritual fruit and the desire to grow in the Lord
- Is supportive and loyal to staff members, volunteers, and the faith community
- Demonstrated ability and commitment to actively share the Gospel with lost people
- Genuine servant-hood, faith-centeredness, and spiritual maturity
- Spiritual gifts of leadership, shepherding, and administration

Chemistry

- Expresses flexibility, cooperation and teach-ability
- Visionary leader; forward thinker; self-directed; team oriented
- Beliefs consistent with Ridge Point's "Statement of Belief"

Competency

- Demonstrated ability to recruit, develop, and empower volunteer leaders in healthy ways which promote their spiritual growth and further the ministry of the church
- Excellent communication and listening skills – ability to consistently encourage and support others
- Equip and empower based on Ephesians 4:11-13

Experience:

- Preferred two years experience in church ministry
- Preferred two years of proven ability to develop, lead, and motivate volunteer teams
- Member or willing to become a member of Ridge Point Church within 6 months of employment

Having reviewed this position description, I agree that it accurately reflects my new responsibilities and understand my next performance review will be based on the above criteria.

Signature _____ **Date** _____